



## Preamble

KVTC recognises that its developments and activities, typical to the forestry and wood processing industry, can have an impact on the Health and Safety of its employees, contractors and visitors. The company will manage its operations in such a way as to minimise Health and Safety risks.

The company will achieve and uphold this policy by continuous measurement of accident and incident rates and by identifying risks. Continual improvement will be instituted in relation to these risks.

The company will operate according to the following principles and monitor its performance in respect of them.

## Policy

1. KVTC will meet all laws and regulations covering Health and Safety of employees and their families. KVTC also subscribes to BS OSHAS18001:2007 standards, IFC Industry Guidelines and FSC Health and Safety related principles.
  - a. Health and Safety guidelines will be accessible to all in company employment.
  - b. Company Management and those employed by the company will be familiar with the contents of the company's Health and Safety guidelines.
  - c. The Company and those it employs will assess risk to workers with regard to tasks and equipment, and take reasonable measures to reduce or eliminate such risks.
  - d. Safety Training will be carried out, appropriate to the tasks of workers and the equipment used as prescribed by the law.
  - e. Workers will be provided with safety equipment appropriate to the tasks of workers and equipment used, as prescribed in the company procedures.
  - f. The company will take reasonable measures to ensure the use of safety equipment by its employees and contractor employees as prescribed in the company procedures.
  - g. The Company will record all work related accidents and deaths of employees, the causes thereof and record actions taken to prevent similar accidents in the future, and implement such preventative actions.
  
2. KVTC will take reasonable actions to improve the general standard of health and social services in communities directly associated with KVTC.
  - a. The company will assist educational outreach programmes focused on important basic health care issues.
  - b. The company will participate in appropriate economic development in order to assist and achieve sustainable self-help projects.

A handwritten signature in black ink, appearing to read 'Hans Lemm', positioned above a horizontal line.

Hans Lemm  
General Manager