

**KILOMBERO VALLEY TEAK CO. LTD.**

**VACANCY**

**COMMUNITY, CONSERVATION AND CERTIFICATION MANAGER**



KVTC is the largest grower of teak in Africa and has established plantations in Tanzania since 1992. The Company manages teak plantations and natural woodlands as well as a timber processing plant located in the Ulanga District. The Company is the largest exporter of timber products from Tanzania and employs around 300 people. For more information go to [www.kvtc-tz.com](http://www.kvtc-tz.com).

To strengthen its organization KVTC has created the new position of **Community, Conservation and Certification Manager** to assist in maintaining and improving the management of the community relations, conservation programs and forest certification programs on and around its landholding. In addition to the “3Cs” The successful candidate will be the key person for implementation of a joint forest management project on KVTC land.

**FUNCTION DESCRIPTION**

**1. Conservation Management**

- Work with a team of Village Game Scouts to patrol and safeguard the natural woodland and conservation areas
- Analyze patterns of illegal logging, poaching and wildfires and develop strategies to combat these activities
- Build strategic alliances with communities and local governments to combat illegal activities
- Ensure the establishment and implementation of a monitoring and reporting system measuring performance against Conservation Plan

**2. Community and other External Relations**

- Provide strategic direction and leadership to the Social Manager in the management of community relations. To detect and handle complaints, disputes and grievances of communities and to report these to the CEO
- Work together with the Social Manager to integrate the conservation and natural woodland programs in the overall CSR strategy of the company
- Liaise with local government authorities on a wide range of issues affecting KVTC’s operations in the Ulanga, Kilombero and Malinyi Districts.

**3. Certification**

- ) Give strategic direction and provide leadership to the HSE Manager in the implementation of ISO, OSHAS and FSC Certification programs

**4. Natural Woodland Management**

- Be the lead person for the development of KVTC’s natural woodland strategy
- Develop and implement Forest Management Plans for the Natural Woodland Areas
- Develop inventories, quality assessments and sustainable offtake quantities for the various management units
- Train and develop staff in the management and operations of natural woodland areas
- Ensure all activities developed are in line with Forest Stewardship Council requirements
- Establish and implement monitoring, reporting and measuring performance against Forest Management Plan

**5. Budget, financial management**

- ) Prepare conservation and woodland management budgets and develop funding proposals for the same

**6. Other**

- Performs other duties as requested by the CEO or his/her designate.

**CANDIDATE PROFILE**

**1. Qualifications**

- ) BSc or MSc in Forestry or Conservation Management

**2. Skills**

- ) Fluent in English and Kiswahili
- ) Computer literate (MS Office)

- ) Outstanding communication and presentation skills.
  - ) Coaching and leadership skills
  - ) Preferably experience with GPS and GIS programs
3. **Experiences and Ability**
- ) Preferably worked in Forestry or Agro-Processing Industry or other Industrial Environment
  - ) Practical knowledge working with forest communities
  - ) Experience working with conservation NGO's, (local) governments and management of project budgets
  - ) Experience with fund raising and communication with funders
  - ) Experience with forestry certification systems
  - ) Ability to work in remote and challenging conditions

Please submit your application letter, CV and copies of certificates and qualifications to [kvtc@kvtc-tz.com](mailto:kvtc@kvtc-tz.com)

Deadline for submission is 15<sup>th</sup> November 2016. Only shortlisted candidates will be contacted.